

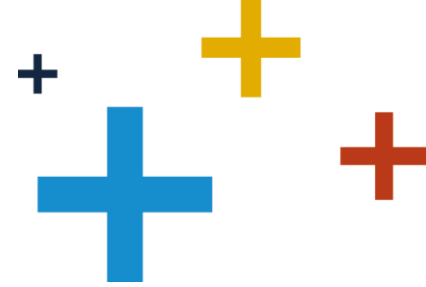
Ciphr HR Update v9.8

October 2023 Release Notes

Date	14.09.2023
Version	1.0

Index

General Enhancements and Fixes	2
Absence	2
Reports	2
Security.....	3
Talent and Development.....	3
General	4
Optional Modules.....	4
Support	4



General Enhancements and Fixes

This release has focused on defect fixes, general and suggested improvements. Where there is a ticket number you can check if this is an area you have been affected by.

Associated Ticket

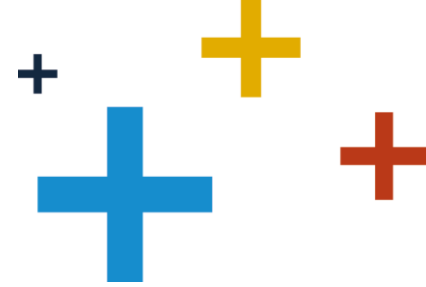
Area

Absence

- PROD-5158 - **Holiday Entitlement:** BF Deadline dates can no longer be set prior to the start of the associated Holiday Year
- PROD-5278 - **Holiday Entitlement:** Continuous Start Date Service Basis now applying correctly to Service Adjustment calculations
- PROD-5570 - **Holiday Entitlement:** System Configuration Pro Rata Tool days precision now applying correctly to Service Adjustment calculations
- PROD-5050 - **Time Off:** Clicking Insert button multiple times will no longer create duplicate absence requests and verifications

Reports

- PROD-5473 - **Reports:** Personal Details reports now run successfully
 - PROD-5258 - **Reports:** Absence Detail additional table no longer causes an error
 - PROD-307 - **Reports:** Allowance filter 'Open Ended Allowances Only' setting now applying correctly
 - PROD-5203 - **Reports:** Absence Filter Forms Offsets now applying correctly
- Note: The following Absence filters will need to be reapplied to associated reports to trigger the fix:**
- Absence Costs • Absence Details • Absence Reasons • RTWI Absences
- PROD-5019 - **Report Scheduler:** Reports can now be set to run on Sundays without error
 - PROD-3277 - **Report Scheduler:** 'CIPHR_StartDate' and 'CIPHR_EndDate' fields now populate correctly in Report Information Worksheet of reports, when run through the scheduler



Associated Ticket

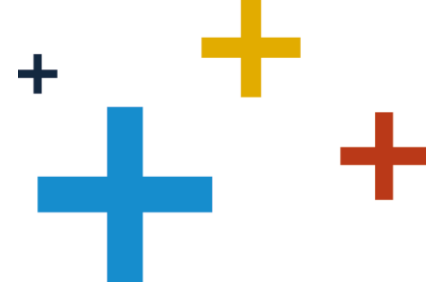
Area

Security

- PROD-4484 - **Field Group Security:** Job & Pay Cost Centre Table now included so that security can be applied to the Cost Centres Tab and Fields on the Job and Pay page
- PROD-4899 - **Field Group Security:** Personal Payments Hours Fields set to Read Only will now display as expected.
Note: Read only fields will still prevent new records being saved and a warning message will advise which hour field(s) are restricted
- PROD-5056 - **Field Group Security:** Basic Pay (from Personal Details Table) can now be hidden in Pay Proposal/Pay Review.
Note: restricting pay fields will prevent the user from applying updates
- PROD-3134 - **Multi Level Verification:** Where a manager enters absence for an employee that requires further verification, the confirmation of approval email sent to the Manager now correctly references that the request was created ‘on behalf of’ their employee
- PROD-5848 - **Multi Level Verification and Import/Export Entity:** Managers will now see subordinate Verifications as expected, for imported records that require their approval
- PROD-5887 - **User Role Management:** New warning message when Duplicating a User Role: ‘When duplicating roles please be aware that all access and features which are available to this role will also be copied. For example, Case Management and Case Types’.
Note: This update is to raise awareness for customers using the optional Case Management module

Talent and Development

- PROD-5624 - **Employee Dashboard:** Dashboard Summary box (top left) is now translatable via Languages Export (Reward Points, Skills and Development Needs).
- PROD-5630 - **Review Types:** Enhanced Security will no longer hide Manager/Peer forms from the Employee in the summary grid when they have appropriate access
- PROD-5631 - **Review Types:** Enhanced Security now applies correctly to the Employee Dashboard Summary charts/grids
- PROD-5728 - **Review Types:** Enhanced Security now applies correctly to the Employee Dashboard Summary charts/grids for ‘secondary’ managers
- PROD-4248 - **Review Forms:** Date field error triggered in specific circumstances has been resolved



Associated Ticket

Area

General

- PROD-967 - **Employee Relations:** Disciplinary-type Review Warning Levels populating an incorrect Expiry Date where there are multiple Warning Level Codes has been resolved

Note: Existing affected records will require the Warning Level to be reselected again (to trigger a refresh) and saved to correct them. Please contact [Customer Care](#) if you require assistance
- PROD-4887 - **Job and Pay:** Verification error warning to prevent overlapping records will now apply to duplicate current (open-ended) records. This is to prevent significant impact on areas such as Decisions

Optional Modules

- PROD-4451 - **Communications:** Logging in via Communications message link will no longer open on a blank screen
- PROD-5328 - **Multi-Languages:** Payments Summary Table now displays French translations correctly
- PROD-1637 - **Safeguarding:** Improvements to Safeguarding Report to prevent timeout on a large number of records
- PROD-5578 - **SMCR:** Creating a SMCR Letter Template now allows you to map to Tables as expected.

Note: A new warning has been added Letter Mappings page ‘This template allows table mappings. If you add or update table mappings below, you will have to click Update and re-open this page before these changes are reflected in the test merge’
- PROD-5558 - **Timesheets:** Monthly Timesheets now output payments correctly where the Job and Pay start date is after the start of the timesheet period
- PROD-5814 - **Visitor Security Passes:** Access is no longer dependent upon access to Employee Relations page

Note: If you use the additional **Languages** feature, the new messages added in this release are available in the **Export** for translation.

Support

For more details on general functionality please refer to the related help guides on Ciphr Academy.

Where there is a ticket number against an item, you can reference this with **[Customer Care](#)** if it is an area you have been affected by.