

Payrolling Car and Fuel Benefits in Ciphr Payroll

17 March 2025 | V1.0

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Introduction

Historically, company car and fuel benefits have been reported using P11D software, along with P46 (Car), P11D, and P11D(b) forms. These benefits are processed through the annual reporting and payment system, either via paper forms or electronic submissions.

P46 (Car) forms are used to notify HMRC when an employer provides or withdraws a company car for an employee's personal use. P11D forms report expenses and benefits provided to employees that have not been taxed through PAYE. P11D(b) forms inform HMRC of the total Class 1A National Insurance contributions an employer must pay on all reported expenses and benefits.

Under the existing P11D system, employees pay PAYE tax on reported benefits either through an adjustment to their tax code or via direct payment to HMRC. The deadline for submitting P11D and P11D(b) forms is typically 6th July each year.

From the 2016/2017 tax year, HMRC introduced the Payrolling Benefit in Kind (BIK) system, allowing employers to process benefits and expenses directly through payroll. Once registered with HMRC, employers can report employee benefits via payroll using the existing Real-Time Information (RTI) Full Payment Submission (FPS) forms, eliminating the need to complete P11D forms at the end of the tax year. Under this system, employees pay PAYE tax on benefits in each pay period, rather than through a tax code adjustment or year-end reporting. However, employers must still submit a P11D(b) form—typically by 6th July—to report and pay Class 1A National Insurance on the benefits provided.

Currently employers can choose between two benefit processing systems: P11D reporting or payrolling benefits. Ciphr Payroll supports payrolling company car and fuel benefits.



1. Overview of the Payrolling Car and Fuel Benefits functionality

The Payrolling Car and Fuel Benefits functionality must be configured before use. In Ciphr Payroll, car details must be either manually entered or imported, as explained later in this guide. Car and Fuel Benefit wage types need to be set up in the system, and payments can be entered directly on the Fixed Wage Types tab for employees or imported using a pre-configured import.

When entering car or fuel details, the Benefit Cash Equivalent and period benefit amounts are automatically calculated by clicking Calculate Car Benefit, with the results displayed in a separate window. When importing these details, the same calculations are applied, and the values can be reviewed in the Car Details and Car/Fuel Benefit Details reports. During payroll calculation or query, these amounts are recalculated and compared with the entered or imported values. Any discrepancies will trigger a warning in the Calculation Exception Report.

Once car and fuel benefit wage types have been entered or imported, payroll should be processed as usual. In the RTI Journal, there is an option to edit car and fuel details if needed. The car and fuel period benefit amount is included in the FPS submission, like other benefits. Company car details are reported in the first FPS submission of the tax year, and in subsequent submissions, they will only be included if there are changes, following RTI rules.

HMRC's RTI FPS specification limits the number of company cars that can be reported for a single employee to 15 per FPS return, and Ciphr Payroll enforces this limit, restricting the number of cars assigned to an employee per tax year to 15.

If you use this module, there is an additional end-of-year procedure for Payrolling Benefits that must be run alongside the standard end-of-year process. Tax yearrelated calculation parameters and rates are updated automatically as part of the EOY compliance update, requiring no manual user intervention.

This guide provides further details on how Ciphr Payroll supports payrolling company car and fuel benefits.

2. Processing Car/Fuel Benefits in Ciphr Payroll

2.1 Populate Car Details

The **Car Details** entry and adjustment screen is available in the Ciphr Payroll Utilities module. To access it, click **Car Details** on the **Home** menu, as shown below.



This screen allows users to enter or modify company car details, ensuring accurate payroll processing for car benefits.

| Car Details Entry | | | × |
|---|---|----------------------------|--|
| Car Search | Car Details | 0010553 | No conception of the state |
| # Make & Model Reg No 1 Audi A4 SS19FF3 | Date First Registered | 01/04/15 | No spaces between characters |
| 2 Alpfa Romeo DD15DSE 3 Ford Fiesta SS19SS 4 Tesla S1 EV199XX 5 Ford Field S1 EV199XX | Make & Model Type offuel | Audi A4 F=Diesel cars m | neeting Euro standard 6d 🛛 🗸 |
| 5 Ford AS EF2322 | Non-zero CO2 emissions (g/km) Zero CO2 emissions No approved CO2 emissions figure | 100 | If car was first registered on or after 1 January 1998 give details of the approved CO2 emissons at the date of first registration |
| | Calculated Price Zero Emission Mileage | 28000.00 | Only required where car has CO2 emissions figure in the range 1 - 50 g/km Only required if car does not have a CO2 |
| | Engine Capacity, cc Comments Diesel Car | 0 | emissions figure |
| < >> | | | |
| Delete Add New | Prir | nt | Save Close |

Use the Add New, Save, and Delete buttons to enter or adjust car details.

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Each car is automatically assigned a unique **Car Primary Key** based on the company's sequential numbering system. This ID appears on all reports and related screens. The **Calculated Price** for the car includes the manufacturer price and the price of all accessories but excludes capital contribution amounts and payments made towards private use. These excluded amounts are entered separately on the employee record in the **Fixed Wage Types** screen (see section **2.2**).

The **Print** button generates a **Car Details Report**. To search for a specific car, use the **Car Search** entry field and click **Find**, which allows searches by Make and Model or Registration Number.



2.2 Enter/Adjust Car Benefit Fixed Wage Types

To set up car benefits for an employee, enter Car Benefit wage type 120000 (see section 3.1) on the Fixed Wage Types page of the employee entry form, as shown below. Select code 120000 in the **Wage Type Code** field and choose a car from the **Company Car Provided** drop-down list or the **Car List** pop-up, which includes a car search function. Enter the **Capital Contributions** amount, **Private Use Contribution** amount, **Number of Unavailable Days**, and **Car Cash Foregone** amount if the car is provided under **Optional Remuneration Arrangements**. This setup ensures that the correct car benefit values are applied to the employee's payroll calculations.

If the car is provided or withdrawn during the tax year, enter the **Car Available** from and to **dates**. Clicking **Calculate Car Benefits** will generate the **Car Cash Equivalent** and **Monthly/Period Benefits to be Taxed**, which will be automatically populated in **Entry 2** and **Entry 1**, respectively. If wage type switch 3-19 is not ticked, the Reference field on the fixed wage type will also be populated with the car make and model, followed by the car primary key. **Ciphr Limited**

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The car benefit wage type is an updateable wage type, meaning that after a payroll update, the **Entry 3** field, **"YTD Benefit Amount Taxed,"** will automatically increase by the amount of car benefits taxed in the current period, which is usually the same as the amount in **Entry 1**, **"Monthly/Period Benefits to be Taxed."** During the final payroll period of the tax year or the last period of car availability, **Entry 3** will be increased by the remaining amount to ensure that the total **YTD taxed amount** matches the **Car Cash Equivalent**.

| Miscellaneous | | Accumula | fors . | Ent | Period acc | umulators | | Codes | | | | | |
|-------------------------|--------------------|------------------|----------------------|----------|------------------------|------------|----------------------|-----------------|----------|-----|---------------------------|---------|-------|
| General Ta | A/PelC/Prensions | Cost | s/owitches | | o wage ope | | Transactions | Accoun | | Cor | List | | |
| WT Code Wa | ge Type Name | Entry 1 67.00 | Entry 2 1027-0000 | Entry 3 | Entry 4 | Entry 5 | Reference 15300h - 1 | once | <u>^</u> | Car | LISU | | |
| 2 120100 Car F | vel Benefit | 62.00 | 308.0000 | 0.00 | 0.00 | 0.00 | Lexus IS300h - 1 | | | Ca | r Search | | |
| 1 | | | | | | | | | | | | | Find. |
| 5 | | | | | | | | | | | | | |
| 7 | | | | | | | | | | # | Make & Model | Reg No | |
| | | | | | | | | | ~ | 2 | Audi A4 Alpfa Romeo S1 | DD15DSE | |
| oggle mode | Delete line | | | | | | Show C | losed Lines | | 3 | Ford Fiesta | SS19SS | |
| ode EDIT: Adjust sele | ted fixed wage typ | | | | | | IM second | | 100 | 4 | Tesla S1 | EV19XXX | |
| age type code | 120000 3 | 1 | Date specific 7 | <i>2</i> | 1971 GIBNE | 00100/00 | Evg case | 00/00/00 | <u></u> | 5 | Ford AS | EF23ZZ | |
| oneny benefit 20 Take | a 66 | 00 Speci | al wage type ? | D Pi | syment meth | od | * - Default PM | | 14 | | | | |
| er Cash Equivalent | 327 | 00 | | B | ank accounts | category | Default.AC | | ~ | | | | |
| to Generative North ha | | | | | urrency code | | 00 - G8P | | 14 | | | | |
| ivate Lise Contribution | | ~ | | D | mesheet ID | | | | | | | | |
| w Cash Foregone | 3600 | | | | | | | | | | | | |
| available Dava | | 45 | | | Dimer | sion | Defa | ult | | | | | |
| derence | Lexus (\$300) | 1 | | 1 | Account Cost Carter | | | | | | | | |
| worde | | <u> </u> | 00.00.00 | 101 B | Project | | | | ž | | | | |
| | 00.00.00 | | | 4 | Resource | - | | | * | | | | |
| Forew Gene | ontonion | - Maria | 4.5 | 0.00 1 | _ | _ | - | | - 1 | | | | |
| mpany car provided | Lenus (S300) | -1-SS19D8 | 81 × C | ar List | Calculat | e Car Bene | Its Show Cal | culation Detail | is | | | | |
| ar available from date | 00/00/00 | В То | 20/08/20 | Capit | al Contributio | ns 4 | 000.000 | Update | | < | | | |
| | | | | | | | | | - 1 | | Select | | Close |

When clicking **Calculate Car Benefits**, if the **Show Calculation Details** checkbox is ticked, the **Car Benefits Calculation Results** screen will also be displayed in a **Notepad** window. If the benefits have not been calculated using **Calculate Car Benefits**, or if the **Car Cash Equivalent** and **Monthly/Period Benefits** amounts differ from the calculated values, a warning/reminder will be printed on the **Calculation Exception Report**.



| CarBenefitsCalculation99log.txt - Notepa | ad — 🗆 🗙 |
|---|---------------------------------------|
| <u>File E</u> dit F <u>o</u> rmat <u>V</u> iew <u>H</u> elp | |
| Car Benefit Calculation | n Results: ^ |
| | |
| 300001 Smith John | |
| | |
| Car Primary Key | : 1 |
| Make & Model | : Lexus IS300h |
| Registration Number | : SS19DS1 |
| Registration Date | : 06/01/19 |
| CO2 Emissions | : 40 g/km |
| Fuel Type | : A-All other ca |
| Electic Range | : 120 miles |
| Engine Size | : 0 cc |
| Calculated Price | : £30,000.00 |
| Car Available From Date | e : 00/00/00 |
| Car Available To Date | : 20/08/20 |
| Capital Contrubutions | : 4000 |
| Unavailable Days No | : 45 |
| Private Use Contributic | on: £0.00 |
| Car Cash Foregone | : £3,600.00 |
| | |
| Appropriate Percentage | : 5 % |
| Full Year Car Benefit | : £1300 |
| Car Cash Equivalent | : £327 |
| Payment Frequency | : Monthly |
| Car Benefit Taxed YTD | : 0.00 |
| Monthly Benefit | : £66.00 |
| | · · · · · · · · · · · · · · · · · · · |
| < | > |
| Ln 1, Col 1 100% Windo | ows (CRLF) ANSI |

An employee can have up to 15 car benefit lines during a tax year, and these wage types must remain on the employee's record until the end of the tax year. Typically, each line will correspond to a different car, and Entry 4, **"Same Car Line No,"** must be set to 0. However, if a second Car Benefit line is required for the same car, enter 1 in Entry 4 on the second line. This may be necessary, for example, if an employee was provided with a car in April and May, then again in February and March of the following year. Alternatively, instead of adding a second line, **Unavailable Days** can be entered on the original line, followed by recalculating the benefits.

The **Car Benefits wage type 120000** (see section 3.1) has a chained calculation time (type 2) with wage type 690000 attached. **Wage type 690000, Car Benefit Deduction** (see section 3.2), is a net deduction that is automatically applied during payroll calculation, as shown on the Employee Query screen below.



Payrolling Car and Fuel Benefits in Ciphr Payroll

| Calcul | lation Que | ry | × |
|--------|---------------------|---|----------|
| | Monthly P | Period 01 : 01/04/20 - 30/04/20, Calculation Model: BASIC - Basic Payment | ^ |
| | 300001 Sr | mith John AA123456A 0TM1 A | |
| | WT Code | M Wage Type Name Units Rate | Amount |
| 2 | 100000 | Basic Pay | 2,500.00 |
| 5 | 120000 | Car Benefit | 66.00 |
| 6 | 120100 | Car Fuel Benefit | 62.00 |
| | | | |
| | | l axable Pay | 2,628.00 |
| 22 | 600000 | Income tax | -525.60 |
| 23 | 601000 | A NI Contribution | -204.96 |
| 24 | 603000 | A Employer NI Contribution 243.98 | |
| 30 | 690000 | Car Benefit Deduction | -66.00 |
| 31 | 690100 | Car Fuel Ben Deduction | -62.00 |
| | | Net Pay | 1,769.44 |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | |
| | | | ~ |
| Sł | now <u>d</u> imensi | ions Add up periods Change model Qlos | se |

2.3 Enter/Adjust Fuel Benefit Fixed Wage Types

To set up fuel benefits on an employee record, enter the **Car Fuel Benefit wage type 120100** (see section 3.3) on the Fixed Wage Types page of the Employee Entry Form as shown below. Select code 120100 in the **Wage Type Code** field and choose a car from the **Company Car Provided** drop-down list or the pop-up **Car List**, which includes a car search function. If the car fuel is provided under **Optional Remuneration Arrangements**, enter the **Fuel Cash Foregone** amount.

If the car fuel is provided or withdrawn during the tax year, enter the **Fuel Provided** from and to dates. Click **Calculate Car Benefits**, and the Fuel Cash Equivalent and Monthly/Period Benefits to be Taxed will be calculated, populating Entry 2 and Entry 1, respectively. If wage type switch 3-19 is not ticked, the Reference field of the fixed wage type will also be populated with the car make and model followed by the Car Primary Key.

Please note that the **Car Fuel Benefit** wage type **120100** always requires the **Car Benefit** wage type **120000** to be entered first.

The **Car Fuel Benefit** wage type **120100** is an updateable wage type. After the payroll update, the amount in the **Entry 3** field, **"YTD Benefit Amount Taxed,"** will automatically increase by the amount of car fuel benefit taxed for the period, usually by the amount in **Entry 1, "Monthly/Period Benefits to be Taxed."** During the last tax year period or car availability period, it will be increased by the remaining amount so that the total **YTD taxed amount** reaches the **Fuel Cash Equivalent**.

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Payrolling Car and Fuel Benefits in Ciphr Payroll

| Miscellan | eous | | Accumu | lators | | Period accu | mulators | | Codes | |
|------------------------|---------------|--------------|--------------|------------------|-----------|------------------------|-------------|------------------|-------------------|----|
| General | Tax/NIC | /Pensions | Co | sts/Switches | Fooe | l wage types | | Transactions | Accounts | 8 |
| WT Code | Wage T | ype Name | Entry 1 | Entry 2 | Entry 3 | Entry 4 | Entry 5 | Refer | ence | I |
| 1 120000 | Car Benefit | 1 | 81.00 | 81.0000 | 0.00 | 0.00 | 0.00 | Lexus IS300h - 1 | | l |
| 3 | Garroero | enem | 96.99 | 300.0000 | 0.00 | 0.00 | 0.00 | Lexas (300011-1 | | 1 |
| 4 | | | | | | | | | | 1 |
| 5 | | | | | | | | | | ł |
| 7 | | | | | | | | | | 1 |
| 8 | | | | | | | | | | |
| Toggle mode | Dele | rte line | | | | | | Show C | losed Lines | |
| fode EDIT: Adjus | t selected fi | xed wage typ | • | | - | | | cal | | |
| Vage type <u>c</u> ode | | 120100 | 5 | Date specific 1 | | erte b he | 00/00/00 | End date | 00/00/00 | 23 |
| Nonthly Benefit 2B | Taxed | 77 | .00 Spe | cial wage type ? | D Pa | yment metho | bd | = - Default PM | | |
| uel Cash Equival | ent | 77 | 7.00 | | Be | nk account o | ategory | == - Default AC | | |
| TD Benefit Taxe | d Amount | (| .00 | | | rrency code | | 00 - G8P | | |
| ame Car Line No | (0-based) | | 0 | | The | northant ID | | | | |
| hivate Use Contri | bution | (| 00 | | 10 | inescreecies | | | | - |
| uel Cash Forego | ne | 2000 | .00 | | _ | | | | | _ |
| Inavailable Days | | | 0 | | | Dimen | sion | Defa | ult | |
| eference | | Lexus IS300h | n - 1 | | 2 | Account Cost Centre | | | | ÷ |
| ay cycle | | | | 00/00/00 | 3 | Project | | | | ł |
| | | 00/00/00 | | | 4 | Resource | | | | * |
| review diste | | 00/00/00 | increi | d58.75 | 0.00 | _ | | _ | | |
| company car prov | ided | Lexus IS300 | h - 1 - SS19 | DS1 V | CarList | Calculat | le Car Bene | fts Show Ca | alculation Detail | ls |
| uel provided date | , | 00/00/00 | 3) Witho | dra 00/00/00 | 2) Capits | I Contributio | ns | 0.00 | Update | |
| | | | | | | | - | | | |

When clicking **Calculate Car Benefits**, if the **Show Calculation Details** checkbox is ticked, the **Car Benefits Calculation Results** screen, including Fuel Benefits, will also be displayed in a Notepad window. If the benefits were not calculated using the **Calculate Car Benefits** button or if the **Fuel Cash Equivalent** and **Monthly/Period Benefits** amounts differ from the calculated values, a warning/reminder will be printed on the Calculation Exception Report.



| CarBenefitsCalculation99log.txt - Notepa | u – u | × |
|--|---------------------|---|
| <u>File Edit Format View H</u> elp | | |
| Car Benefit Calculation | Results: | ^ |
| | | |
| 300001 Smith John | | |
| | | |
| Car Primary Key | : 1 | |
| Make & Model | : Lexus IS300h | |
| Registration Number | : SS19DS1 | |
| Registration Date | : 06/01/19 | |
| CO2 Emissions | : 40 g/km | |
| Fuel Type | : A-All other car | s |
| Electic Range | : 120 miles | - |
| Engine Size | : 0 cc | |
| Calculated Price | : £30,000.00 | |
| Car Available From Date | : 00/00/00 | |
| Car Available To Date | : 28/04/20 | |
| Capital Contrubutions | : 4000 | |
| Unavailable Days No | : 0 | |
| Private Use Contributio | n: £0.00 | |
| Car Cash Foregone | : £3,600.00 | |
| | | |
| Appropriate Percentage | : 5 % | |
| Full Year Car Benefit | : £1300 | |
| Car Cash Equivalent | : £81 | |
| Payment Frequency | : Monthly | |
| Car Benefit Taxed YTD | : 0.00 | |
| Monthly Benefit | : £81.00 | |
| | | |
| Fuel Provided Date | : 00/00/00 | |
| Fuel Withdrawn Date | : 00/00/00 | |
| Unavailable Davs No | : 0 | |
| Fuel Cash Foregone | : £2,000.00 | |
| Full Year Fuel Benefit | : £1225 | |
| Fuel Cash Equivalent | : f77 | |
| Pavment Frequency | : Monthly | |
| Fuel Benefit Taxed YTD | : 0.00 | |
| Monthly Benefit | : £77.00 | |
| | | ~ |
| < | | > |
| In 1 Col 1 100% | Windows (CRLE) ANSI | |

It is possible to enter up to 15 car fuel benefit lines for one employee during the tax year, and the wage types must remain on the employee's record until the end of the tax year. Typically, different cars will be selected on each line, and the Entry 4 **"Same Car Line No"** field must be set to 0. If a second Car Fuel Benefit line needs to be entered for the same car, enter 1 in the field for the second car. This may be necessary, for example, if an employee was provided a car in April and May and then again in February and March of the following year.

Note that **Car Fuel Benefits wage type 120100** (see section 3.3) has a chained calculation time (type 2) wage type 690100 attached. The **wage type 690100 Car Fuel Benefit** deduction (see section 3.4) is a net deduction that will automatically be applied during calculation, as shown on the employee query screen below.



Payrolling Car and Fuel Benefits in Ciphr Payroll

| Calculation | n Query | | | × |
|-------------|---|------------------|-------------------|---------------|
| Mon 3000 | thly Period 01 : 01/04/20 - 30/04/20, Calc 001 Smith John AA123456A 0TM1 A | ulation Model: E | BASIC - Basic Pay | rment ^ |
| WT | Code M Wage Type Name | Units | Rate | Amount |
| 2 10 | 0000 Basic Pay | | | 2,500.00 |
| 5 12 | 0000 Car Benefit | | | 113.00 |
| 6 12 | 0100 Car Fuel Benefit | | | 92.00 |
| 16 54 | 0100 EE Pension | | | -125.00 |
| 18 54 | 0120 ER Pension | 75.00 | | |
| | | | | |
| | | | Gross Pay | 2,705.00 |
| | | | | |
| | | | Taxable Pay | 2,580.00 |
| 22 60 | 0000 Income tax | | | -516.00 |
| 23 60 | 1000 A NI Contribution | | | -204.96 |
| 24 60: | 3000 A Employer NI Contribution | 243.98 | | |
| 30 69 | 0000 Car Benefit Deduction | | | -113.00 |
| 31 69 | 0100 Car Fuel Ben Deduction | | | -92.00 |
| | | | | |
| | | | Net Pay | 1,654.04 |
| | | | | |
| | | | | |
| | | | | |
| | | | | ~ |
| Show d | imensions Add up periods | Change <u>r</u> | nodel | <u>C</u> lose |

2.4 Car/Fuel Benefits Report

To view the details of entered fixed Car/Fuel Benefit wage types, use the CarFuelBenefitsReport, which can be accessed through the menu:

Payroll | Reports | Crystal Reports | Crystal Reports New Report | <Select and run CarFuelBenefitsReport>

A sample report is shown below.

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| | | | | | | | | | | | | | | | ~ |
|------------------------------------|--------------|--------------------------|----------------------|------------------|---------------------------------|--------------------|----------------------------|-------------------|-----------------|-------------|----------------------------|----------------------------|---------------------------------|--|----------|
| Carruerbenentskeport.rpt - Preview | | | | | | | | | | | | | | - 1 | ~ |
| Exit | | | | | | | | | | | | | | | |
| 🛎 🗃 📴 H 🔹 🕨 H 1 | / | 1 🏦 🔍 🕶 | | | | | | | | | | | | SAP CRYSTAL | REPORTS® |
| 300001 Smith John Main Report | | | | | | | | | | | | | | | |
| 300002 Borman Steve | | | | | | | | | | | | | | | _ |
| | Compa | ny: 99 Test Company | / Fin | Year 2020 User | System admi | nistrator | | | | | | | Decemi | her 19 2020 00:58:43 | |
| | | | , | | - | | | | | | | | Decom | 00110,2020 | |
| | | | | | Car an | d Fuel | Benefit | ts Repo | ort | | | | | | |
| | EmpL Code | Employee Name | Wage Type Code | Wage Type Name | Monthly Payrolled Benefit | Cash Equivalent | YTD Payrolled Amount | Available From | Available To | N/A Days | Private Use Contrib. | Primary Key/ Line No | Reg. No/ Capital Contrib. | Car Make & Model / Car/Fuel Cash Foregone | |
| | 300001 | Smith John | 120000 | Car Benefit | 81.00 | 81.00 | 0.00 | | 28/04/2020 | | 0.00 | 1 | SS19DS1 4,000.00 | Lexus IS300h 3,600.00 | |
| | 300001 | Smith John | 120100 | Car Fuel Benefit | 77.00 | 77.00 | 0.00 | | | | 0.00 | 1 | SS19DS1 0.00 | Lexus IS300h 2,000.00 | |
| | 300002 | Borman Steve | 120000 | Car Benefit | 249.00 | 2,980.00 | 0.00 | | | | 3,000.00 | 3 | GG18AA1 6,000.00 | Audi DDD 0.00 | |
| | 300002 | Borman Steve | 120000 | Car Benefit | 104.00 | 1,246.00 | 0.00 | | | 40 | 200.00 | 6 | xxxxxx 7,000.00 | test 1,800.00 | |
| | 300003 | Car Master | 120000 | Car Benefit | 578.00 | 5,778.00 | 0.00 | | 30/01/2021 | | 0.00 | 4 | FFARDS | Rover 400 | |
| | 300003 | Car Master | 120000 | Car Benefit | 542.00 | 6,500.00 | 0.00 | | | | 0.00 | 5 | DDA3DS | Renault Capture | |
| | 300003 | Car Master | 120000 | Car Benefit | 81.00 | 970.00 | 0.00 0 | 18/04/2020 | | 100 | 200.00 | 6 | xxxxxx 7,000.00 | test 2,000.00 | |
| | 300003 | Car Master | 120100 | Car Fuel Benefit | 421.00 | 5,043.00 | 0.00 | | | | 0.00 | 6 | xxxxxxx 0.00 | test 7,000.00 | |
| | Total nur | nber of car and fuel ber | nefit fixed wa | ige types: 8 | | | Endofre | eport | | | | | | | |
| < | | | | | | | | | | | | | | | > |
| Current Page No.: 1 | | | Total Pa | ge No.: 1 | | | | | Zoom F | actor: 1 | 00% | | | | |
| Ready | | | | | | | | | | | | | | | : |

2.5 RTI Journal Car/Fuel Details Edit Screen

If you need to edit car details after updating payroll but before submitting an FPS return, use the Car Details entry screen (see section 2.1) to make the necessary changes.

To modify the Car/Fuel Provided/Withdrawn field or Car/Fuel Cash Equivalent fields, navigate to:

Ciphr Payroll Utilities | RTI | Edit RTI Journal

On the screen shown below select the required employee line and click **Edit** or double click the line

| | RTI Journ | nal | | | | | | | | | | | | | - | |
|---|--------------|-----------------|--------------|-----------------|-----------------|-----------------|--------------------|---------|-----------------|-------------|-----------|----------------|-----------------|--------|--------|-----------------|
| | \checkmark | Payroll Code | Empl Code | Employee Name | Department | Payment Date | Late Rep Reason | Starter | Leaving Date | Tax Code | NI Let | Taxable Pay | Tax Deducted | EE NIC | ER NIC | BACS Payment |
| 1 | Í | MONTH | 300001 | Smith John | DEPT01 | 30/04/20 | | | | 0TM1 | A | 2580.00 | 516.00 | 204.96 | 243.98 | 0 |
| 2 | | MONTH | 300002 | Borman Steve | DEPT01 | 30/04/20 | | | | 0TM1 | A | 3445.00 | 753.00 | 264.96 | 312.98 | 0 |
| 3 | 1 1 1 | MONTH | 300003 | Car Master | DEPT01 | 30/04/20 | | | | 0TM1 | A | 3495.00 | 773.00 | 204.96 | 243.98 | 0 |
| 4 | | MONTH | 300004 | Carman Donia | DEPT01 | 30/04/20 | | | | 0TM1 | A | 2375.00 | 475.00 | 204.96 | 243.98 | 0 |
| | | | | | | | | | | | | | | | | |
| A | dd New | Ed | it | Delete Select A | All Deselect Al | 1 | Print | Clos | se | | | | | | | |

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On the RTI Journal screen, in the bottom left corner, the **Car Details** button is displayed, showing the number of cars currently recorded in the **Car RTI Journal**.

| | th John RTI Journa | I Record | | | | | | - | | > | |
|--|---|---|---|--|--|--|--|--|-----------|--|--|
| Employee Details | | | | | | | | | | | |
| Department DE | PT01 = Department (| 01 ~ | | | Starter | flag 🔲 01/04/20 | | | | | |
| Pay frequency Mor | nthly | ~ | | | Leavin | ng date 00/00/00 | 31 | | | | |
| Payroll ID Acc | ord-99-300001 F | Payroll ID changed | Old payroll | D | RecTy | /pe Automatio | с | | | | |
| Director NIC calc metho | d (84A) | | | | | | | | | | |
| Employee is not a dire | ctor | ~ | Tax week of dir appointment (8- | ector 00 4B) | Manua | ally Edited Times | | | | | |
| Period Payment Details | 5 | | | | | | | | | | |
| Payroll code | MONTH ~ | No tax, no NI payme | ents (58A) | 0.00 NI Le | etter (79) | Α ~ | Postgradua | ate Ioan (195) | 0. | 00 | |
| Payment period 01 | : 01/04/20 - 30/04/20 | ✓ Pay | ment after leaving | g (51) 🗌 Tota | I Employee NICs | 204.96 | DR Income | (197) | 0. | 00 | |
| Payment date | 30/04/20 31 | Net pay deducti | ons (58B) | 0.00 Tota | I Employer NICs | 243.98 | | UFPL | S Payment | | |
| Tax code (55, 56) | 0TM1 F | Pav after stat deduc | tions (59) | 1859.04 On S | Strike 🗌 (| Unpaid absence 🗌 | Flexible Dra | wdown Payments | | | |
| Tax 6646 (66 (66) | 2580.00 | Pro tox popoion con | trib (61) | 125.00 Trivi | al Commutation P | ayments | Flexibly Accessing Pension Rights | | | | |
| i axabie pay (56) | 2500.00 | - le tax perision con | | TCL | ump Sum (146A) | 0.00 | Pension Death Benefit | | | | |
| Tax deducted (68) | 516.00 F | Post tax pension co | ntrib.(65) | 0.00 Othe | Other Lump Sum (146B) 0.00 | | Serious III Health Lump Sum Payment | | | | |
| Student Ioan (67) 0.00 NI, no tax items (62) | | | | | - Luman Cum (1400 | | 0 FD Taxable Pay (173) | | | | |
| Student loan (67) | 0.00 | NI, no tax it | ems (62) | 0.00 Othe | r Lump Sum (1460 | .) 0.00 | FD Taxable | Pay (173) | | 0.00 | |
| Student Ioan (67) Student Ioan type (01 o | or 02) | NI, no tax it Benefits t | ems (62) axed (60) | 0.00 Other 205.00 Perio | ods No covered (4 | 48) 0.00 | FD Taxable FD Non-Tax | Pay (173) able Pay (174) | H | 0.00 | |
| Student Ioan (67) Student Ioan type (01 o Late Reporting Reaso | n 0.00 | NI, no tax it Benefits t | ems (62) axed (60) | 0.00 Other 205.00 Perio | ods No covered (4 | 48) 0.00 | FD Taxable FD Non-Tax | Pay (173) able Pay (174) | | 0.00 | |
| Student Ioan (67) Student Ioan type (01 o Late Reporting Reaso BACS Payment | n | NI, no tax it Benefits t | ems (62) axed (60) | 0.00 Other 205.00 Perio | ods No covered (4 | 48) 0.00 | FD Taxable FD Non-Tax | Pay (173) able Pay (174) | | 0.00 | |
| Student Ioan (67) Student Ioan type (01 o Late Reporting Reaso BACS Payment Amount | n 0.00 | NI, no tax it Benefits t Receipient sort coo | ems (62)axed (60) | 205.00 Other 205.00 Perio | ods No covered (4 code (/AAA) | 0.00 48) 1 Get new | FD Taxable FD Non-Tax | Pay (173) able Pay (174) | | 0.00 | |
| Student loan (67) Student loan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment [| 0.00 00 000 000 000 000 000 000 000 000 | NI, no tax it Benefits t Receipient sort cor | ems (62) | 0.00 Other 205.00 Perio | ods No covered (4 |) 0.00 48) 1 Get new | FD Taxable FD Non-Tax code ShPP Partner | Pay (173) able Pay (174) r Details | | 0.00 | |
| Student loan (57) Student loan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment [Taxable pay 2 | 0.00 n 0.00 Details 2580.00 SSP | NI, no tax it Benefits t Receipient sort coo | ems (62) | 0.00 Other 205.00 Perio Hash | code (/AAA) | 0.00 (6) 0.00 (6) 0.00 (6) 0.00 | FD Taxable FD Non-Tax code ShPP Partner Surname | Pay (173) able Pay (174) r Details | | 0.00 | |
| Student loan (5/) Student loan type (01 o Late Reporting Reaso SACS Payment Amount Year To Date Payment Taxable pay 2 Tax deducted | 0.00 n 0.00 Details 2580.00 SSP 516.00 SMP | NI, no tax it Benefits t Receipient sort cor 0.00 En 0.00 En | ems (62) axed (60) de nployee NICs nployer NICs | 0.00 Other 205.00 Perio Hash 204.96 \$ 243.98 (| code (/AAA) |) 0.00 (48) 1 Get new 0.00 0.00 | FD Taxable FD Non-Tax code ShPP Partner Surname Forename 1 | Pay (173) able Pay (174) r Details | | 0.00 | |
| Student loan (5/) Student loan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment ID Taxable pay 22 Tax deducted Student loan | 0.00 n 0.00 Details 2580.00 SSP 516.00 SMP 0.00 SAP | NI, no tax it Benefits t Receipient sort cor 0.00 Err 0.00 Pre | ems (62)axed (60) de nployee NICs nployer NICs e tax pensions | 0.00) Other 205.00 Perio Hash 204.96 \$ 243.98 (125.00 | code (/AAA) |) 0.00 (8) 1 Get new 0.00 0.00 | FD Taxable FD Non-Tax code ShPP Partner Surname Forename 1 Forename 2 | Pay (173) table Pay (174) r Details | | 0.00 | |
| Studentioan (5/) Studentioan type (01 o Late Reporting Reaso BACS Payment Amount Taxable pay 22 Tax deducted Studentioan Gross ni'able 22 | 0.00 n 0.00 Details 516.00 SMP 0.00 SAP 2500.00 SPP | NI, no tax it Benefits t Receipient sort cor 0.00 Err 0.00 Pr 0.00 Pr | ems (62) | 0.00 Other 205.00 Period Hash 204.96 S 243.98 O 125.00 0.00 | code (/AAA) |) 0.00 18) 1 Get new 0.00 0.00 | FD Taxable FD Non-Tax code ShPP Partner Surname Forename 1 Forename 2 Initials | Pay (173) (able Pay (174) | | 0.00 | |
| Student loan (5/) Student loan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment Tax able pay 22 Tax deducted Student loan Gross ni'able 2 Benefits taxed | 0.00 r 02) 0.00 Details 556.00 556.00 SMP 0.00 SAP 250.00 250.00 | NI, no tax it Benefits t Receipient sort cor 0.00 Err 0.00 Pro 0.00 Pro | ems (62) | 0.00 Other 205.00 Perior Hash 204.96 S 243.98 O 125.00 0.00 0.00 | code (/AAA) |) 0.00 (48) 1 Getnew 0.00 0.00 | FD Taxable FD Non-Tax code ShPP Partner Surname Forename 1 Forename 2 Initials NINO | Pay (173) (able Pay (174) | | 0.00 | |
| Student (oan (c/) Student (oan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment [1 Taxable pay 2 Tax deducted Student Ioan Gross ni'able 2 Benefits taxed NI Let Per NI Pay | 0.00 r 02) Details 2550.00 SSP 0.00 SAP 205.00 SPP 7 Per ER NIC | NI, no tax it Benefits t Receipient sort cor 0.00 Err 0.00 Pr 0.00 Pr 0.00 Po 0.00 Po 0.00 Po | de | 0.00 Othe 205.00 Perio Hash 204.96 S 243.38 0 125.00 0.00 0.00 ALLELYTD | code (/AAA) SPBP Class 1A NICs LEL-PT YTD | 0.00 1 Getnew 0.00 0.00 0.00 PT-UEL YTD | FD Taxable FD Non-Tax code ShPP Partner Surname Forename 1 Forename 2 Initials NINO N/A | Pay (173) able Pay (174) r Details | | 0.00 0.00 ~ | |
| Student Ioan (s/) Student Ioan type (01 o Late Reporting Reaso ACS Payment Amount Year To Date Payment Taxable pay 2 Tax deducted Student Ioan Gross n'able Benefits taxed Ni Let Per NI Pay 2 25001 | 0.00 n 02 Details 2550.00 SSP 0.00 SAP 2050.00 SPP 205.00 SPP 1 Per ER NIC 00 243.98 | NI, no tax it Benefits t Receipient sort cor 0.00 Err 0.00 Pro 0.00 Pro 0.00 Poor 0.00 Poor | de | 0.00 Othe 205.00 Perio Hash 204.96 S 243.38 0 125.00 0.00 At LEL YTD 520.00 | Code (/AAA) SPBP Class 1A NICs LEL-PT YTD 272.00 |) 0.00 (8) 1 (6et new 0.00 0.00 0.00 1708.00 | FD Taxable FD Non-Tax ShPP Partner Surname Forename 1 Forename 2 Initials NINO N/A 0.00 | Pay (173) (able Pay (174) (Details | | 0.00 0.00 ~ YTD 2204.96 | |
| Student Ioan (5/) Student Ioan type (01 o Late Reporting Reaso BACS Payment Amount Year To Date Payment Taxable pay 2 Tax deducted Student Ioan Gross ni*able Per NI Pay NI Let Per NI Pay 25001 | 0.00 r 02) 0.00 Details 5560.00 SSP 5560.00 SSP 2500.00 SAP 2050000 SAP 2050000 SAP 2050000 SAP 2050000000 SAP 20500000000000000000000000000000000000 | NI, no tax it Benefits t 0.00 Em 0.00 Pr 0.00 Pr 0.00 Po 0.00 Po 204.96 | de | 0.00) Othe 205.00 Period Hash 1 204.96 S 243.98 0 125.00 0.00 At LEL YTD 520.00 | code (/AAA) SPBP Class 1A NICs LEL-PT YTD 272.00 |) 0.00 (8) 1 Getnew 0.00 0.00 0.00 0.00 1708.00 | FD Taxable FD Non-Tax ShPP Partner Surname Forename 1 Forename 2 Initials NINO N/A 0.00 | Pay (173) able Pay (174) | EENICY | 0.00 0.00 ~ YTD 204.96 | |
| Student Ioan (s/) Student Ioan type (01 o Late Reporting Reaso SACS Payment Amount Year To Date Payment Taxable pay Tax deducted Student Ioan Gross n'able Benefits taxed NI Let Per NI Pay Student Ioan | 0.00 n 0.00 0.00 0.00 0.00 0.00 0.00 0. | NI, no tax ii Benefits t 0.00 Em 0.00 Em 0.00 Pr 0.00 Po 0.00 Po 204.96 204.96 | ems (62) | 0.00) Othe 205.00 Period Hash 0 204.96 S 243.98 0 125.00 0.00 At LEL YTD 520.00 | LEL-PT YTD | 0 0.00 48) 1 Getnew 0.00 0.00 0.00 0.00 0.00 1708.00 1708.00 | FD Taxable FD Non-Tax ShPP Partner Surname Forename 1 Forename 2 Initials NINO 0.00 | Pay (173) able Pay (174) | | 0.00 0.00 ~ YTD 204.96 | |

To edit **the Car/Fuel Provided/Withdrawn** fields or the **Car/Fuel Cash Equivalent** fields, click **Car Details** and use the below screen to modify the available **car/fuel benefits** fields as required.

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Payrolling Car and Fuel Benefits in Ciphr Payroll

| Car/Fuel Details - Smith John | × |
|---|---------------------------------------|
| Car List | Car/Fuel Details |
| # Make & Model Reg No 1-0 Lexus IS300h SS19DS1 | Car Lexus IS300h - 1 - SS19DS1 🛛 🗸 |
| | Same Car Line No (0-14) 0 |
| | Car Available From Date 00/00/00 |
| | Car Available To Date 20/08/20 |
| | Car Cash Equivalent 563.00 |
| | Free Fuel Provided From Date 00/00/00 |
| | Free Fuel Withdrawn Date 00/00/00 |
| < >> | Free Fuer Cash Equivalent 459.00 |
| Delete Add New | Save Close |

2.6 RTI FPS Return Car/Fuel Benefit Details Elements/Fields

When submitting an FPS return for an employee with a specific car for the first time in a tax year, the FPS XML file will include the car details within the **Car** XML element, as shown below. This element will not be included in subsequent FPS returns until the end of the tax year unless changes are made to the details. In such cases, the **"Amendment = Yes"** line will also be included within the **Car** element.

| element: Car | | XML |
|--------------|---|-----|
| | Make 11 xadistring FirstRegd FullPaymentSubmission_DateType CO2 Union of: FullPaymentSubmission_MinonNegativeMax0999integerType ZeroEmissionsMileage ZeroEmissionsMileage FullPaymentSubmission_Charset8 Amendment FullPaymentSubmission_Version_ppe Price FullPaymentSubmission_Version_ppe Price FullPaymentSubmission_Type AvailFrom FullPaymentSubmission_DateType AvailFrom FullPaymentSubmission_DateType AvailForm FullPaymentSubmission_DateType AvailForm FullPaymentSubmission_DateType CashEquiv FullPaymentSubmission_DateType | |
| path | /FullPaymentSubmission/Employee/Employment/Payment/Benefits/Car | |
| cardinality | 115 | |
| description | Car details | |
| id | [CAR] | |

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On each FPS submission that includes payrolling benefits, the **BenefitsTaxedViaPayroll** element will display the total amount of all payrolled benefits for the period, while the **BenefitsTaxedViaPayrollYTD** element will reflect the total amount of all payrolled benefits year-to-date (YTD).

| ele | ement: BenefitsTaxedVial | Payroll | XML |
|-----|--------------------------|--|-----|
| | | BenefitsTaxedViaPayroII 0_1 FulPaymentSubmission_IRmonetaryType | |
| | base | FullPaymentSubmission_IRmonetaryType | |
| | path | /FullPaymentSubmission/Employee/Employment/Payment/BenefitsTaxedViaPayroll | |
| | cardinality | 01 | |
| | Data Item Number | 60 | |
| | description | Value of benefits taxed via the payroll in this pay period | |
| | minInclusive | -999999999.99 | |
| | maxInclusive | 999999999.99 | |
| | id | [BENEFITSTAXEDVIAPAYROLL] | |

| element: BenefitsTaxedVia | PayrollYTD XML |
|---------------------------|--|
| | BenefitsTaxedViaPayrollYTD 01 FullPaymentSubmission_JRmometaryType |
| base | FullPaymentSubmission_IRmonetaryType |
| path | /FullPayment Submission / Employee / Employment / Figures To Date / Benefits Taxed Via Payroll YTD |
| cardinality | 01 |
| Data Item Number | 149 |
| description | Value of benefits taxed via the payroll year to date |
| minInclusive | 0.00 |
| maxInclusive | 999999999.99 |
| id | [BENEFITSTAXEDVIAPAYROLLYTD] |

For example:

Payrolling Car and Fuel Benefits in Ciphr Payroll



<BenefitsTaxedViaPayroll>205.00</BenefitsTaxedViaPayroll> - <Benefits> - <Car> <Make>Lexus IS300h</Make> <FirstRegd>2019-01-06</FirstRegd> <C02>40</C02> <ZeroEmissionsMileage>120</ZeroEmissionsMileage> <Fuel>A</Fuel> <ID>SS19DS1</ID> <Amendment>no</Amendment> <Price>30000.00</Price> <AvailFrom>2020-04-06</AvailFrom> <CashEquiv>563.00</CashEquiv> <AvailTo>2020-08-20</AvailTo> <FreeFuel> <Provided>2020-04-06</Provided> <CashEquiv>459.00</CashEquiv> </FreeFuel> </Car> </Benefits> <FiguresToDate> <TaxablePay>2580.00</TaxablePay> <TotalTax>516.00</TotalTax> <BenefitsTaxedViaPayrollYTD>205.00 < EmpeePenContribnsPaidYTD>125.00</ EmpeePenContribnsPaidYTD> </FiguresToDate>



2.7 Car/Fuel Benefit Details Import

The car details and car/fuel benefits import process allows data to be imported from a CSV file containing specific columns. This import will populate the Car Details table and automatically load the necessary car and fuel benefit wage types for employees. During the import, the system will also calculate the **Car and Fuel Cash Equivalent** and the **Monthly/Period Benefits to be Taxed** amounts.

| A | | В | С | D | E | F | G | н | 1 | J | К | L | М | N | 0 | Р | Q | R | S | т | U | V | w | x | Y |
|-------------------------|---------|-----------------------|---------------------|-----------------------|-------------------------------|-----------------------------|--------------------------|---------------------|---|----------------------|----------------|---------------------------------|-----------------|------------------------------|--------------------------|-----------------------------|------------------------------------|-------------------------|------------------------------|--------------------------|-------------------------|------------------------------|-------------------------------|-----------------------|---------------------------|
| Employee Code | | Employee NI Number | Employee Surname | Employee Forenames | Car Available from Date | Car Available to Date | Capital Contributions | Unavailable days | Contributions towards private use | Car Cash Foregone | Car Reg No | Date Car First Registered | Make & Model | Type of Fuel (F.D.E.A) | CO2 Emissions g/km | Zero CO2 Emission s X | No Approved CO2 emissions, X | Calculated Car Price | Zero Emissions Mileage | Engine Capacity cc | Car Fuel Provided, X | Car Fuel Provided Date | Car Fuel Withdrawn Date | Fuel Cash Foregone | Comments |
| | 100001 | AA123456A | Smith | John | | 20/08/2020 | 4000.00 | 45 | 1000 | 3600.00 | 0 SS19DS1 | 06/012019 | Lexus IS300 | A | 40 | | | 30000 | 120 | | X | | | 2000 | |
| | 100001 | AA123456A | Smith | John | 21/08/2020 | 1 | | 60 | | | SS20FG2 | 01/08/2020 | Tesla EV | E | | X | | 35000 |) | | | | | | Pure Electric Car |
| | 100002 | AB123456A | SurnameA | Ann | | | 6000.00 |) | 3000 |) | GG18AA1 | 06/012018 | Audi DDD | F | 90 | | | 31000 |) | | | | | | |
| | | | | | | | | | | | | | | | | | | | | | | | | | Very old car so benefits |
| | 100003 | BB234567B | SurnameB | Carl | | 30/01/2021 | | | | | FFA rDS | 01/01/1990 | Rover 400 | Α | | | X | 19000 | | 16000 |) | | | | calculated on engine size |
| Legend | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Grey columns | are for emplo | yee identificati | ion, the data v | vill not be imp | orted | | | | | | | | | | | | | | | | | | |
| | | White columns | s data will be | imported | | | | | | | | | | | | | | | | | | | | | |
| Commonte | | | | | | | | | | | | | | | | | | | | | | | | | |
| Car Available from Dat | 0 | A date within (| current tax ve | ar or ompty. If | ompty thop of | yr availablo fro | m hoginning o | f tax yoar (6th | April) | | | | | | | | | | | | | | | | |
| Car Available to Date | .е | A date within (| current tax ye | ar or empty. A | date not earli | ar than Car Au | ailable from Da | ate If empty t | hen car availabl | le un to last d | lay of tax yes | r (5th April) | | | | | | | | | | | | | |
| Capital Contributions | | Capital contrib | utions made | by employee to | owards the co | sts of the car | or the accessor | ies reduce the | e price of the ca | r for tax purp | ose up to lim | it of £5000 | | | | | | | | | | | | | |
| Unavailable days | | 30 consecutive | e days or mor | e throughout w | hich the car is | not available | to the employ | ee | e price or the cu | in for tax purp | obe up ep inn | 25000 | | | | | | | | | | | | | |
| Contributions towards | private | oo consecutive | | e throughout h | | | to the employ. | | | | | | | | | | | | | | | | | | |
| use | | Payments mad | le by employe | ee to the emplo | yer for the pri | vate use of a | company car | | | | | | | | | | | | | | | | | | |
| Car Cash Foregone | | When the car | provided via a | an Optional Rer | muneration Ar | rangement | | | | | | | | | | | | | | | | | | | |
| Car Reg No | | No spaces bet | ween charact | ers | | | | | | | | | | | | | | | | | | | | | |
| Date Car First Register | ed | A date car first | tly registered | | | | | | | | | | | | | | | | | | | | | | |
| Make & Model | | Make and mod | lel of the car, | e.g. Rover 600 | or Lexus IS 3 | 00h | | | | | | | | | | | | | | | | | | | |
| Type of Fuel: | | F=Diesel cars | meetingEuro | standard 6d | | | | | | | | | | | | | | | | | | | | | |
| | | D=All other die | esel cars | | | | | | | | | | | | | | | | | | | | | | |
| | | E=Pure electic | cars | | | | | | | | | | | | | | | | | | | | | | |
| | | A=All other car | rs | | | | | | | | | | | | | | | | | | | | | | |
| CO2 emissions, g/km | | A figure betwe | en 0 and 999 | 1 | | | | | | | | | | | | | | | | | | | | | |
| Zero CO2 Emissions | | Enter Y if car h | as zero CO2 | emissions | | | | | | | | | | | | | | | | | | | | | |
| No Approved CO2 emis | ssions | Enter Y if car d | loes not have | an approved C | O2 emissions | | | | | | | | | | | | | | | | | | | | |
| Calculated Car Price | | Enter manufac | turer car list | price plus price | of all access | ories, do not i | nclude capital o | contributions a | and contribution | ns towards pri | ivate use | | | | | | | | | | | | | | |
| Zero Emissions Mileag | e | Enter zero emi | ssions milea | ge (usually for l | hybrid cars). C | only required v | where car has C | O2 emissions | s figure in the ra | nge 1-50 g/k | m | | | | | | | | | | | | | | |
| Engine Capacity | | Enter engine s | ize in cc. Onl | y required if ca | r does not hav | e CO2 emissi | ons figure, usu | ally for cars re | egistered before | 1 January 19 | 998. | | | | | | | | | | | | | | |
| Car Fuel Provided = 1 | | If fuel provided | d enter 1 othe | erwise leave bla | ank | | | | | | | | | | | | | | | | | | | | |
| Car Fuel Provided Date | • | A date within o | current tax ye | ar or empty. If | date entered | it must be late | er or eaual to "O | Car Availabe fi | rom Date" | | | | | | | | | | | | | | | | |
| Car Fuel Withdrawn Da | ate | A date within o | current tax ye | ar or empty. If | date entered | it must be ear | lier or eaual to | "Car Availabe | to Date" | | | | | | | | | | | | | | | | |
| Fuel Cash Foregone | | When the Fuel | provided via | an Optional Re | emuneration A | rrangement | | | | | | | | | | | | | | | | | | | |
| Comments | | Enter any com | ments/notes | on the car (up t | to 255 chars), | to be improte | d to Car Comm | ents field | | | | | | | | | | | | | | | | | |

The next page provides details of the **import profile**.

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To import **Car and Fuel Benefit** details, use the **CarBenefitsImport** import profile along with the import script **CarBenefitsImport.exe**. This ensures that the relevant data is correctly loaded into the system, automatically calculating **Car and Fuel Equivalent** values and the corresponding **monthly/period tax amounts**.

| Import CSV Files | | | | | × |
|---|-------------------------|-----------------------|-----------|--------|---|
| Select CSV file to be imp C:\Accord\Accord\Impor | orted t Files\Car Im | nport Test.csv | | | |
| Imported file enryption | | No encryption | | ~ | |
| Specify type of data impo | orted | Employee details impo | rt/update | \sim | |
| Select import profile | | | | | |
| CarBenefitsImport | | | | | |
| Set as default profile | | | | | |
| | Pro | file Maintenance | | | |
| Standard record | 3 = 3rd ST | D Record | | ~ | |
| Import progress | | | | | |
| | | | | | |
| Import Preview | | Start | | Close | |

| Import File fields - CarBenefitsImport (g | lobal) | × |
|---|--|---|
| Available fields | | Fields to be imported |
| ImportMode Surname Forenames NINumber Title DOB Sex MaritalStatus Remark Line 1 Remark Line 2 Address Line 1 Address Line 2 Address Line 3 Address Line 4 Address Line 5 Post Code Telephone Joining Date Leaving Date Payment Frequency Payment Method Department Employee Categories/Grades Spinal Points Grades Bars | A Second | EmployeeCode Text1 Text2 Text3 Text4 Text5 Text24 Text20 Text21 Text22 Text6 Text7 Text8 Text9 Text10 Text11 Text12 Text12 Text13 Text14 Text15 Text16 Text17 Text18 Text17 Text18 |
| CSV Import basic script CarBenetits | Import.exe | |
| DLL-Basic Save | e As | Gave |

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2.8 **Processing Car/Fuel Benefits for Leavers**

When an employee with a company car leaves the company, the **Car Available To** date on the **Car Benefit** fixed wage type must be updated, and benefits should be recalculated using **Calculate Car Benefits**. If the employee also received **car fuel benefits**, the **Car Fuel Benefit** fixed wage type must be updated accordingly.

If these updates are not made, warnings/reminders will appear on the **Calculation Exception Report**, as shown below.

| | | Calcu | lation Exception Report |
|----------|-----------------|------------------------|---|
| | | Monthly Payroll, Perio | d: 01 (01/04/20 to 30/04/20), Date of Payment: 30/04/20 |
| Employe | e | | Message |
| System E | xception | INITEMPL | |
| 300001 | Smith John | 1 | WARNING: Employee is leaving this period. |
| 100000 B | asic Pay | BASICPAY | |
| 300001 | Smith John | 2 | WAGE TYPE MESSAGE: Mid month leaver. This month Basic Pay was calculated automatically pro rata the number of days employee actually worked. |
| 120000 C | ar Benefit | BIKCAR | |
| 300001 | Smith John | 3 | WAGE TYPE MESSAGE: The employee is leaving this period and has company car provided. Please double check payrolling of car benefits calculations/reporting. |
| 300001 | Smith John | 4 | WAGE TYPE MESSAGE: Make sure you enter employee leave date (or earlier date) in the carifuel provided to date field and recalculate carifuel benefits using Calculate Car Benefits button. |
| 120100 C | ar Fuel Benefit | BIKCAR | |
| 300001 | Smith John | 5 | WAGE TYPE MESSAGE: The employee is leaving this period and has company car provided. Please double check payrolling of car benefits calculations/reporting. |
| 300001 | Smith John | 6 | WAGE TYPE MESSAGE: Make sure you enter employee leave date (or earlier date) in the carifuel provided to date field and recalculate carifuel benefits using Calculate Car Benefits button. |
| | | | End of report |

2.9 Car/Fuel Benefits Year End Procedure

As part of the year-end process, car and fuel benefit information on the Fixed Wage Types screen must be updated for all employees who received these benefits in the previous tax year. Additionally, new cars (see section 2.1) and benefits (see sections 2.2 and 2.3) must be entered for the new tax year. The Car Details Report (2.1) and Car/Fuel Benefits Report (2.4) can assist in this process.

If your company has a large number of car and fuel benefits to process, it may be more efficient to reload all car and benefit details by deleting the existing data and reimporting it (see section 2.7). To facilitate this, additional year-end functions are available, as highlighted in the following screen in the red box.

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Payrolling Car and Fuel Benefits in Ciphr Payroll



| Delete Car and Fu | uel Benefit Fixed Wage Types in the Company | × |
|-------------------|--|---|
| Enter password ar | nd click on the Start button to begin record counting process | S |
| Password | Start | |
| | | |
| Delete All Car De | etails in the Company | × |
| Delete All Car De | etails in the Company nd click on the Start button to begin record counting process | × |

The functions are only available for the Ciphr Payroll user ADMIN, password DeLeteReBuildPwd. Before performing any bulk deletions, it is strongly recommended to take a Ciphr Payroll company backup, and for larger companies, a full database backup in SQL Server to prevent data loss.





3. Payrolling Car and Fuel Benefits Wage Types Setup

3.1 Car Benefit Wage Type

| Wage Type: 120000 Car Benefit | | × |
|---|--|---|
| General Switches/Constants/Prompts | | |
| Wage type <u>c</u> ode | 120000 | |
| Wage type <u>n</u> ame | Car Benefit | |
| Wage type alternative name | | |
| Wage type <u>d</u> escription | Amount reported by user | |
| Use subprogram below from the | sustomer script | |
| Sub <u>p</u> rogram name | BIKCAR | |
| Wage type reporting group | 35 - Other Gross Elements v | |
| Chained wage type | 690000 ± | |
| Special wage type Payment method ? - Define later Account category ?? - Define later Currency Code 00 - GBP | Accounting Dimensions Dimension Default 1 Account 2 Cost Centre 3 Project 4 Resource | |
| | New Close Save Copy | Ý |

| | Constants | | Switches 1 | Value | T | Switches 2 | Value | | Switches 3 | Val |
|------------------------|---------------|-----------|--------------------------------|-------|----|-----------------------------|-------|----|--------------------------------|--------|
| | 1. | 0.0000 | 1 Taxable | | | 3rd Party Account No | 0 | 1 | Fluctuating Salary 1 | |
| | 2 | 0,000 | 2 Nl'able | | 2 | BACS File Record ID | 0 | 2 | Fluctuating Salary 2 | ······ |
| lse As | 2 | 0.0000 | 3 Include to Holiday Pay | | 3 | Billing Transaction? | | 3 | Fluctuating Salary 3 | |
| | 2. | 0.0000 | 4 Days Entry Required | | 4 | Pension Option | 0 | 4 | Fluctuating Salary 4 | |
| <u>Reponed</u> | <u>4</u> . | 0.0000 | 5 Hours Entry Required | | 5 | Bill Subcontractors? | | 5 | Exclude from AE Pens Basis | |
| <u> </u> | 5. | 0.0000 | 6 Dates Range Entry Option | 0 | 6 | Pension Wizard & LGPS WT? | 0 | 6 | Timesheet ID Field Required | |
| Automatic | <u>6</u> . | 0.0000 | 7 Additional Fields Option | 0 | 7 | Accumulate Pensionable Pay | | 7 | Accumulate Hours | Г |
| | <u>Z</u> . | 0.0000 | 8 Print on Payslip | 1 | 8 | Advanced ER Costs Split | | 8 | Exclude from Late TS Calc | |
| | 8. | 0.0000 | 9 Give Warning when Cancelled | | 9 | Split ER NI | | 9 | Include to Average Pay Calc | |
| | 9 | 0,000 | 10 Is It a Deduction? | | 10 | Split ER SMP Recovery | | 10 | Show Hrs x Rate in Entry 3 | Γ |
| | 10 | 0.0000 | 11 Payment Plan 1,2 or 3 | 0 | 11 | Split ER Pension | | 11 | Do not write to PAStatistics | |
| Employer tax | <u>-</u> 0. | 0.0000 | 12 AE Qualifying Pens Earnings | | 12 | Split ER Cost 4 | | 12 | Include to AWR Extract | Γ |
|] Employer <u>t</u> ax | _ | | 13 Include to Back Pay | | 13 | Split ER Cost 5 | | 13 | Include to Back Pay Export | Ē |
| lormal Employee V | /age Type | \sim | 14 Updateable? | | 14 | Split ER Cost 6 | | 14 | LGPS Assumed Pension.Pay | |
| | | | 15 Show Totals On Payslip? | 0 | 15 | Split ER Cost 7 | | 15 | Use Start Date for Cost Split | |
| mpts | | Decimals/ | 16 Enable AEO entry field? | | 16 | Split ER Cost 8 | | 16 | Gender Pay Type Exceptions | 0 |
| Prompt te | ext | Defaults | 17 Split Costs? | | 17 | Split ER Cost 9 | | 17 | Expense Run Wage Type | |
| Monthly Ronof | t 2P Taxad | 2 | 18 PM=1/SSP=2/Schd=3/LGPS=4 | ? 0 | 18 | Split ER Cost 10 | | 18 | Company Car(1)/Fuel(2) Benefit | 1 |
| | II 2D Taxeu | Ľ | 19 Add Up Same Rates? | | 19 | ER Cr Account from Prompt 5 | | 19 | Do not show car as reference | |
| Car Cash Equi | valent | 2 | 20 Special Employer Tax 1 | 0 | 20 | Accrue Holiday Pay | | 20 | Holiday Pay (1=excl,2-incl) | 0 |
| YTD Benefit A | mount Taxed | 2 | 21 Special Employer Tax 2 | 0 | 21 | Pensionable 3? | | 21 | Absence WT for HP Calc. | |
| | NL (0.1 D | | 22 Net To Gross Options | 0 | 22 | Pensionable 4? | | | | |
| | e No(U-based) | 0 | 23 Back Pay Wage Type? | | 23 | Pensionable 5? | | | | |
| | | | 24 Pensionable 2? | | 24 | Include to Overtime? | | | | |
| | | | 25 Append 'gross' or 'net' | | 25 | Chain Opt (1=Entry:2=Calc)? | 2 | | | |

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3.2 Car Benefit Chained Deduction Wage Type

| Wage Type: 690000 Car Benefit Deductio | n | × |
|--|-------------------------|------|
| General Switches/Constants/Prompts | | |
| Wage type <u>c</u> ode | 690000 | |
| Wage type <u>n</u> ame | Car Benefit Deduction | |
| Wage type alternative name | | |
| Wage type description | Amount reported by user | |
| Use subprogram below from the | customer script | |
| Subprogram name | BIKCAR | |
| Wage type reporting group | 55 - Other Deduction V | |
| Chained wage type | <u>±</u> | |
| Special wage type | | |
| Payment method | Accounting Dimensions | |
| ? - Define later | Dimension Default | |
| Account category | 1 Account ===== | |
| Currency Code | 3 Project | |
| 00 - GBP | 4 Resource | |
| | | |
| | | |
| | | |
| | New Close Save | Сору |

| | Con <u>s</u> tants | Switches 1 | Value | Switches 2 | Value | I | Switches 3 | Valu |
|-------------------|--------------------|----------------------------------|-------|--------------------------------|-------|----|----------------------------------|-------|
| | <u>1</u> . 0.000 | 00 1 Taxable | | 1 3rd Party Account No | 0 | 1 | Fluctuating Salary 1 | |
| | 2 0.000 | 0 2 Nl'able | | 2 BACS File Record ID | 0 | 2 | Fluctuating Salary 2 | |
| Use As | 3 0.000 | 3 Include to Holiday Pay | | 3 Billing Transaction? | | 3 | Fluctuating Salary 3 | |
| - Reported | 4 0.000 | 4 Days Entry Required | | 4 Pension Option | 0 | 4 | Fluctuating Salary 4 | |
| | ±. 0.000 | 5 Hours Entry Required | | 5 Bill Subcontractors? | | 5 | Exclude from AE Pens Basis | |
| <u> </u> | <u>5</u> . 0.000 | 0 6 Dates Range Entry Option | 0 | 6 Pension Wizard & LGPS WT? | 0 | 6 | Timesheet ID Field Required | |
| Automatic | <u>6</u> . 0.000 | 00 7 Additional Fields Option | 0 | 7 Accumulate Pensionable Pay | | 7 | Accumulate Hours | |
| | <u>7</u> . 0.000 | 00 8 Print on Payslip | 1 | 8 Advanced ER Costs Split | | 8 | Exclude from Late TS Calc | |
| | 8. 0.000 | 00 9 Give Warning when Cancelled | | 9 SplitER NI | | 9 | Include to Average Pay Calc | |
| | 9 0.000 | 10 Is It a Deduction? | | 10 Split ER SMP Recovery | | 10 | Show Hrs x Rate in Entry 3 | |
| | 10 0.000 | 11 Payment Plan 1,2 or 3 | 0 | 11 Split ER Pension | | 11 | Do not write to PAStatistics | |
| | 10. 0.000 | 12 AE Qualifying Pens Earnings | | 12 Split ER Cost 4 | | 12 | Include to AWR Extract | |
| | | 13 Include to Back Pay | | 13 Split ER Cost 5 | | 13 | Include to Back Pay Export | |
| Normal Employee V | Nage Type | 14 Updateable? | | 14 Split ER Cost 6 | | 14 | LGPS Assumed Pension.Pay | H |
| | | 15 Show Totals On Payslip? | 0 | 15 Split ER Cost 7 | | 15 | Use Start Date for Cost Split | |
| ompts | Decimo | 16 Enable AEO entry field? | | 16 Split ER Cost 8 | | 16 | Gender Pay Type Exceptions 0 | l |
| Promotit | ovt Default | 17 Split Costs? | | 17 Split ER Cost 9 | | 17 | Expense Run Wage Type | |
| | ext Delaulu | 18 PM=1/SSP=2/Schd=3/LGPS=4 | 1? 0 | 18 Split ER Cost 10 | | 18 | Company Car(1)/Fuel(2) Benefit 1 | |
| Monthly Bene | ht 2 | 19 Add Up Same Rates? | | 19 ER Cr Account from Prompt 5 | | 19 | Do not show car as reference | |
| | | 20 Special Employer Tax 1 | 0 | 20 Accrue Holiday Pay | | 20 | Holiday Pay (I=excl.2-incl) | |
| | | 21 Special Employer Tax 2 | 0 | 21 Pensionable 3? | | 21 | Absence WT for HP Calc. | |
| | | 22 Net To Gross Options | 0 | 22 Pensionable 4? | | | | lummi |
| | | 23 Back Pay Wage Type? | | 23 Pensionable 5? | | | | |
| | | 24 Pensionable 2? | | 24 Include to Overtime? | | | | |
| | | 25 Append 'gross' or 'net' | | 25 Chain Opt (1=Entry:2=Calc)? | 0 | | | |
| | | | i | | | | | |

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3.3 Car Fuel Benefit Wage Type

| Wage Type: 120100 Car Fuel Benefit | | × |
|---|--|---|
| General Switches/Constrate/Promote | | |
| General Switches/Constants/Prompts Wage type gode Wage type name Wage type alternative name Wage type description Use subprogram below from the Subgrogram name Wage type reporting group Chained wage type | 12010 Car Fuel Benefit Amount reported by user customer script BIKCAR 35 - Other Gross Elements 690100 | |
| Special wage type Payment method ? - Define later <u>A</u> ccount category ?? - Define later <u>C</u> urrency Code 00 - GBP | Accounting Dimensions Dimension Default Account Cost Centre Project Resource | |

| | Constants | | Switches 1 | Value | | Switches 2 | Value | | Switches 3 | Value |
|-------------------|---------------|-----------|--------------------------------|-------|----|-----------------------------|-------|----|--------------------------------|-----------|
| | 1. | 0.0000 | 1 Taxable | | 1 | 3rd Party Account No | 0 | 1 | Fluctuating Salary 1 | |
| | 2 | 0.0000 | 2 Nl'able | | 2 | BACS File Record ID | 0 | 2 | Fluctuating Salary 2 | |
| I se As | 2 | 0.0000 | 3 Include to Holiday Pay | | 3 | Billing Transaction? | | 3 | Fluctuating Salary 3 | |
| | <u>2</u> . | 0.0000 | 4 Days Entry Required | | 4 | Pension Option | 0 | 4 | Fluctuating Salary 4 | |
| <u>R</u> eported | 4. | 0.0000 | 5 Hours Entry Required | | 5 | Bill Subcontractors? | | 5 | Exclude from AE Pens Basis | Π |
| ✓ <u>F</u> ixed | <u>5</u> . | 0.0000 | 6 Dates Range Entry Option | 0 | 6 | Pension Wizard & LGPS WT? | 0 | 6 | Timesheet ID Field Required | H |
| Automatic | <u>6</u> . | 0.0000 | 7 Additional Fields Option | 0 | 7 | Accumulate Pensionable Pay | | 7 | Accumulate Hours | Π |
| | <u>Z</u> . | 0.0000 | 8 Print on Payslip | 1 | 8 | Advanced ER Costs Split | | 8 | Exclude from Late TS Calc | |
| | 8. | 0.0000 | 9 Give Warning when Cancelled | | 9 | Split ER NI | | 9 | Include to Average Pay Calc | |
| | 9 | 0.000 | 10 Is It a Deduction? | | 10 | Split ER SMP Recovery | | 10 | Show Hrs x Rate in Entry 3 | |
| | 10 | 0.0000 | 11 Payment Plan 1,2 or 3 | 0 | 11 | Split ER Pension | | 11 | Do not write to PAStatistics | Π |
| Employer tax | 10. | 0.0000 | 12 AE Qualifying Pens Earnings | | 12 | Split ER Cost 4 | | 12 | Include to AWR Extract | |
| | | | 13 Include to Back Pav | | 13 | Split ER Cost 5 | | 13 | Include to Back Pay Export | |
| Normal Employee V | Vage Type | \sim | 14 Updateable? | | 14 | Split ER Cost 6 | | 14 | LGPS Assumed Pension.Pay | \square |
| | | | 15 Show Lotals On Payslip? | U | 15 | Split ER Cost 7 | | 15 | Use Start Date for Cost Split | Π |
| ompts | I | Decimals/ | 16 Enable AEO entry field? | | 16 | Split ER Cost 8 | | 16 | Gender Pay Type Exceptions | 0 |
| Prompt te | ext | Defaults | 17 Split Costs? | | 17 | Split ER Cost 9 | | 17 | Expense Run Wage Type | |
| Monthly Bonof | it 2B Toxod | 2 | 18 PM=1/SSP=2/Schd=3/LGPS=4? | 0 | 18 | Split ER Cost 10 | | 8 | Company Car(1)/Fuel(2) Benefit | 2 |
| | 12D Takeu | <u> </u> | 19 Add Up Same Rates? | | 19 | ER Cr Account from Prompt 5 | | 19 | Do not show car as reference | |
| Fuel Cash Equ | ivalent | 2 | 20 Special Employer Tax 1 | 0 | 20 | Accrue Holiday Pay | | 20 | Holiday Pay (1=excl,2-incl) | 0 |
| YTD Benefit T | axed Amount | 2 | 21 Special Employer Tax 2 | 0 | 21 | Pensionable 3? | | 21 | Absence WT for HP Calc. | |
| Ci Sama Carlina | No(0-based) | | 22 Net To Gross Options | 0 | 22 | Pensionable 4? | | | | |
| Same Car Line | e No(u-based) | U | 23 Back Pay Wage Type? | | 23 | Pensionable 5? | | | | |
| | | | 24 Pensionable 2? | | 24 | Include to Overtime? | | | | |
| | | | 25 Append 'gross' or 'net' | | 25 | Chain Opt (1=Entry:2=Calc)? | 2 | | | |

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3.4 Car Fuel Benefit Chained Deduction Wage Type

| Wage Type: 690100 Car Fuel Ben Deduction | n | × |
|---|--|-----|
| General Switches/Constants/Prompts | | |
| Wage type <u>c</u> ode | 690100 | |
| Wage type <u>n</u> ame | Car Fuel Ben Deduction | |
| Wage type alternative name | | |
| Wage type description | Amount reported by user | |
| Use subprogram below from the | customer script | |
| Subgrogram name | BIKCAR ± | |
| Wage type reporting group | 35 - Other Gross Elements V | |
| C <u>h</u> ained wage type | Ŀ | |
| Special wage type Payment method ? - Define later Account category ?? - Define later Currency Code 00 - GBP | Accounting Dimensions Dimension Default 1 Account ====== 2 Cost Centre ====== 3 Project ===== 4 Resource ===== | |
| | | |
| | New Close Save C | эру |

| | Con <u>s</u> tants | | Switches 1 | Value | | Switches 2 | Value | | Switches 3 | Valu |
|-------------------|--------------------|-------|-------------------------------|--------------|----|-----------------------------|-------|----|----------------------------------|------|
| | <u>1</u> . 0.0000 | 1 | Taxable | | 1 | 3rd Party Account No | 0 | 1 | Fluctuating Salary 1 | |
| | <u>2</u> . 0.0000 | 2 | Nl'able | | 2 | BACS File Record ID | 0 | 2 | Fluctuating Salary 2 | |
| <u>J</u> se As | 3. 0.0000 | 3 | Include to Holiday Pay | | 3 | Billing Transaction? | | 3 | Fluctuating Salary 3 | |
| Reported | 4. 0,000 | 4 | Days Entry Required | | 4 | Pension Option | 0 | 4 | Fluctuating Salary 4 | |
| | E 0.0000 | 5 | Hours Entry Required | | 5 | Bill Subcontractors? | | 5 | Exclude from AE Pens Basis | |
| <u>⊡</u> Eixed | <u>0</u> .0000 | 6 | Dates Range Entry Option | 0 | 6 | Pension Wizard & LGPS WT? | 0 | 6 | Timesheet ID Field Required | |
| Automatic | <u>6</u> . 0.0000 | 7 | Additional Fields Option | 0 | 7 | Accumulate Pensionable Pay | | 7 | Accumulate Hours | |
| | <u>7</u> . 0.0000 | 8 | Print on Payslip | 1 | 8 | Advanced ER Costs Split | | 8 | Exclude from Late TS Calc | |
| | <u>8</u> . 0.0000 | 9 | Give Warning when Cancelled | | 9 | Split ER NI | | 9 | Include to Average Pay Calc | |
| | <u>9</u> . 0.0000 | 10 | Is It a Deduction? | \checkmark | 10 | Split ER SMP Recovery | | 10 | Show Hrs x Rate in Entry 3 | |
| | 10. 0.000 | | Payment Plan 1,2 or 3 | 0 | 11 | Split ER Pension | | 11 | Do not write to PAStatistics | |
| Employer tax | | 13 | P AE Qualifying Pens Earnings | | 12 | Split ER Cost 4 | | 12 | Include to AWR Extract | |
| | | 13 | Include to Back Pay | | 13 | Split ER Cost 5 | | 13 | Include to Back Pay Export | |
| Normal Employee V | Vage Type | ¥ [14 | Updateable? | | 14 | Split ER Cost 6 | | 14 | LGPS Assumed Pension.Pay | |
| | | 1 | Show Totals On Payslip? | 0 | 15 | Split ER Cost 7 | | 15 | Use Start Date for Cost Split | |
| mpis | Decimal | / 10 | Enable AEO entry field? | | 16 | Split ER Cost 8 | | 16 | Gender Pay Type Exceptions 0 |) |
| Prompt to | ext Defaults | 1 | Split Costs? | | 17 | Split ER Cost 9 | | 17 | Expense Run Wage Type | |
| 1 Monthly Bonoft | | 1 | PM=1/SSP=2/Schd=3/LGPS=4? | 0 | 18 | Split ER Cost 10 | | 18 | Company Car(1)/Fuel(2) Benefit 2 | 2 |
| | m 2 | 1 | Add Up Same Rates? | | 19 | ER Cr Account from Prompt 5 | | 19 | Do not show car as reference | |
| | | 20 |) Special Employer Tax 1 | 0 | 20 | Accrue Holiday Pay | | 20 | Holiday Pay (T=excl,2-incl) | , |
| | | 2 | Special Employer Tax 2 | 0 | 21 | Pensionable 3? | | 21 | Absence WT for HP Calc. | Π |
| | | 2 | Net To Gross Options | 0 | 22 | Pensionable 4? | | | | |
| | | 2 | Back Pay Wage Type? | | 23 | Pensionable 5? | | | | |
| | | 24 | Pensionable 2? | | 24 | Include to Overtime? | | | | |
| · | | 2 | Append 'gross' or 'net' | | 25 | Chain Opt (1=Entry:2=Calc)? | 0 | | | |

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